

WORK HEALTH SAFETY POLICY

At Hi Tech Industrial Services, we are committed to the health, safety and welfare of all our employees and to the people affected by our undertakings, including contractors and visitors.

"Our people are our most important asset and their safety is our greatest responsibility"

Commitments

As part of our overall Work, Health and Safety (WHS) program, Hi Tech Industrial Services is committed to:

- establishing measurable objectives and targets to ensure continued improvement aimed at eliminating work related injury and illness;
- complying with relevant WHS legislation, codes of practice, standards and guidelines and to exceed industry best practice WHS standards;
- documenting, implementing and communicating the WHS policy to all employees and contractors and providing adequate resources to ensure the WHS policy is maintained;
- seek, value and incorporate employees opinions in relation to decision making processes impacting on workplace health and safety;
- providing appropriate training to all employees;
- conduct annual risk assessment into all business operations to ensure proactive identification of hazards and; making the WHS Policy readily accessible to all employees and interested parties, and;
- periodically reviewing our entire WHS program, including the WHS Policy, to ensure it remains relevant and appropriate given the nature of our business.

Objectives

The overall objectives of our WHS program are:

- zero work related injuries and illnesses
- to provide effective and meaningful consultation to employees regarding issues that affect their health, safety and welfare
- to implement an WHS risk management program to proactively identify, assess and control all risks to the health, safety and welfare of all people affected by the undertakings of our business, and
- to provide all employees and contractors with adequate WHS systems, information, training, instruction and supervision to ensure work is conducted in the safest possible manner.
- to promote a continuous improvement approach to our operations to ensure we adopt the safest practices in all facets of our operations.

REVIEW

Policy to be reviewed on or by 20/04/2021

AUTHORISED BY

A blue ink signature of the Managing Director, written over a horizontal dashed line.

Managing Director
Date: 20/04/2020