

## ENVIRONMENTAL POLICY

As part of our commitment to achieving the principles of environmental sustainability in our workplace, we recognise our moral and legal responsibility to ensure that our activities, products and services are designed to enhance the environment in the communities in which we operate, and to ensuring that our operations do not place the local community or environment at risk of harm.

### AIMS AND OBJECTIVES

We are committed to environmental improvement and prevention of pollution. We will work with our customers, suppliers and the community to adopt procedures that –

- reduce waste through innovative work practices and recycling practices
- minimise environmental impacts by reduction of polluting substances produced
- minimise the impact of our operations on the neighbouring community
- increase the use of environmentally acceptable materials, equipment and technology in place of those which are considered harmful
- ensure that our suppliers follow acceptable environmental policies, and
- actively promote environmental awareness among staff, clients, customers and the general public.

### RESPONSIBILITIES

We recognise that the overall responsibility environmental sustainability rests with management, who will be accountable for the implementation of this policy. These responsibilities include –

- ensuring that all environmental policies and procedures are implemented;
- establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution and environmental harm;
- encouraging consultation and co-operation between management, employees and stakeholders in matters which may affect or impact on the environment; and
- Providing adequate resources to meet these environmental commitments.
- Comply with all applicable environmental legislation, standards, guidelines and statutory policies
- Take all practicable initiatives to minimise pollution of the environment
- Reduce and recycle waste
- Minimise the usage of non-renewable natural resources and emission of greenhouse gases
- Actively support the principles of Ecologically Sustainable Development

Employees also have responsibilities, which include –

- following all environmental policies and procedures; and
- recognising and reporting hazards which may affect the health and well-being of the environment.

We will deliver this through the implementation of an Integrated Management System .

This Environmental Policy will be communicated to all employees and stakeholders and made available to company clients and the public.

### REVIEW

Policy to be reviewed on or by 20/04/2021

### AUTHORISED BY



Managing Director Date: 20/04/2020