

## WORK HEALTH SAFETY POLICY

As part of our commitment to achieving the principles of health and safety in our workplace, we recognise our moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, customers and visitors. This commitment also extends to ensuring that our operations do not place the local community or environment at risk of injury, illness or damage.

### AIMS AND OBJECTIVES

We will adopt procedures to –

- provide and maintain healthy and safe workplaces, safe plant and systems of work;
- provide written procedures and instructions to ensure safe work practices;
- ensure compliance with legislative requirements and current industry standards;
- provide such information, instruction, training and supervision to employees, contractors and customers as is necessary to ensure their continued health and safety; and
- provide support and assistance to employees and involve them in consultation on safety issues.

### RESPONSIBILITIES

We recognise that the overall responsibility to provide a safe workplace rests with management, who will be accountable for the implementation of this policy. These responsibilities include –

- ensuring that all WHS policies and procedures are implemented;
- establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injuries and illnesses; and
- providing adequate resources to meet these WHS commitments.

Employees also have responsibilities, which include –

- following all WHS policies and procedures; and
- recognising hazards which may affect the health and safety of themselves, others, or the environment.

We will promote an internal business culture which recognises the importance of developing maintaining and Continuously Improving the strong WHS values within our teams.

We will deliver this through the implementation of an Integrated Management System developed in to include AS/NZS 4801

This Work Health and Safety Policy will be communicated to all employees and stakeholders and made available to company clients and the public

### REVIEW

Policy to be reviewed on or by 20/04/2016

### AUTHORISED BY

A blue ink signature of the Managing Director, written in a cursive style.

Managing Director

Date: 20/04/2015